Chief Financial Officer

We currently seek a high caliber CFO for a long-term basis within our client's team of experienced professionals. Based in Dallas, Texas.

The Chief Financial Officer - will work for a leading Dallas based manufacturing company. This role is a newly created position as the manufacturing company is being carved out of the portfolio of businesses. The company is a well-established business with well recognized product lines. There is a relocation budget for candidates who would consider moving to the area.

Job Requirements

- Develop and implement financial strategies, policies, and procedures to ensure the company's strategic and financial goals are achieved
- Oversee financial planning and analysis, including budgeting, forecasting, and variance analysis
- Manage the company's ERP systems, including system selection, implementation, and ongoing maintenance
- Develop and maintain cost accounting systems and methodologies to ensure accurate product costing and inventory valuation
- Oversee inventory management, including inventory control, forecasting, and reconciliation
- Analyze and interpret financial data to provide insights and recommendations for improving financial performance
- Own all transactions related to accuracy of the general ledger, job costing, inventory, receivables, payables, and resulting financial reports
- Develop and maintain financial and management reports that accurately describe performance with comparisons to projections or other benchmarks
- Actively identify opportunities for cost savings and efficiencies in processes, services, and alternatives
- Maintain current knowledge of logistics costs, raw material and commodities pricing and review cost variances
- Contribute to companywide staffing requirements planning
- Lead and mentor the finance and accounting team, ensuring high performance and professional development
- Manage offsite inventories and costing of third-party processes and record internally
- Oversee annual standard cost update and intermittent changes in material, equipment and labor rates are allocated, recommend related price changes
- Evaluate capital expenditures and ROI
- Manage and track contracts, renewals and costs
- Manage State Sales and use Tax compliance
- Manage corporate insurance and risk management policies and procedures
- Prepare monthly, quarterly and annual financial reports as needed (along with daily KPI updates)
- Collaborate with Human Resources for benefit renewals and company 401K plan

Qualifications:

- Bachelor's Degree in Accounting, Finance, or Business Related Field;
- MBA/Master's Degree in Accounting or Finance preferred
- CPA preferred
- 15+ years of experience in finance and accounting, with at least 5 years in a CFO or equivalent role
- Strong knowledge of ERP systems, cost accounting, variance analysis, inventory management, and data analytics
- Proven track record of financial leadership and strategic thinking

- Excellent communication, presentation, and interpersonal skills
- Comfortable working in a fast paced, growing and complex organization
- Industry tenure in manufacturing or distribution preferred

*****Notice to Candidates:** Background checks are carried out as part of any conditional offer made, including (but not limited to & role dependent) education, professional registration, employment, references, passport verifications and Global Watchlist screening**.**

To be Considered Candidates: Must be authorized to work in the USA without sponsorship***

Employment Type: Direct, Permanent

Location of Position: Dallas, TX

Location Type: Office (On-site position)

Generate Personnel is an Equal Opportunity Employer that recognizes the value of a diverse workforce. Employment decisions are based on job related criteria and not on the basis of any unlawful criteria. We ensure equal access to employment opportunities, services, and programs.

Must have legal right to work in the United States. We thank all applicants for their interest; however, only those selected for interviews will be contacted.